

West End School Equality Statement

May 2022

West End Primary School is committed to equality of opportunity for all pupils, staff, parents and carers irrespective of race, gender, disability, belief, sexual orientation, age or socio-economic background. We aim to develop a culture of inclusion which celebrates diversity so that all pupils feel proud of their identity. We believe that diversity is a strength which should be respected and celebrated by all and challenge any behaviours which go against this belief.

We provide all our pupils with the opportunity to succeed and to reach the highest level of personal achievement. We ensure equality of access and promote inclusion, challenging any discriminatory behaviours or prejudice and teaching pupils how to promote British values.

Our admissions arrangements are fair and transparent and do not discriminate on the grounds of race, gender, religion, belief, disability and/or socio-economic background.

We have a fair and open recruitment process. All staff appointments and promotions are made on the basis of merit and ability and in compliance with the law. We are keen to ensure that the staffing of the school reflects the diversity of our community.

The school also has a range of policies which support this statement.